

7.1.2 Measures initiated by the institution for the promotion of gender equity during the last five years.

Response:

The IDST grooms the students to be competent, to have excellent interpersonal skills, problem-solving capabilities, leadership skills, tolerant and respectful of cultural differences and zero tolerance towards any kind of gender discrimination. IDST takes concrete steps to help achieve gender parity whether to help females to achieve their ambitions, call for gender-balanced leadership, respect and value difference, develop more inclusive and flexible cultures or root out workplace bias. Dedicated Women mentoring is done for safeguarding interests of women in the campus. The college is conducting Mentor – Mentee meetings for all the students weekly to ascertain healthy atmosphere. Also conduct of regular awareness- raising activities on physical/mental wellbeing of female students is done.

IDST shows gender sensitivity in providing facilities such as:

1. Safety and Security
2. Counselling
3. Common Room
4. Day care

Safety & Security:

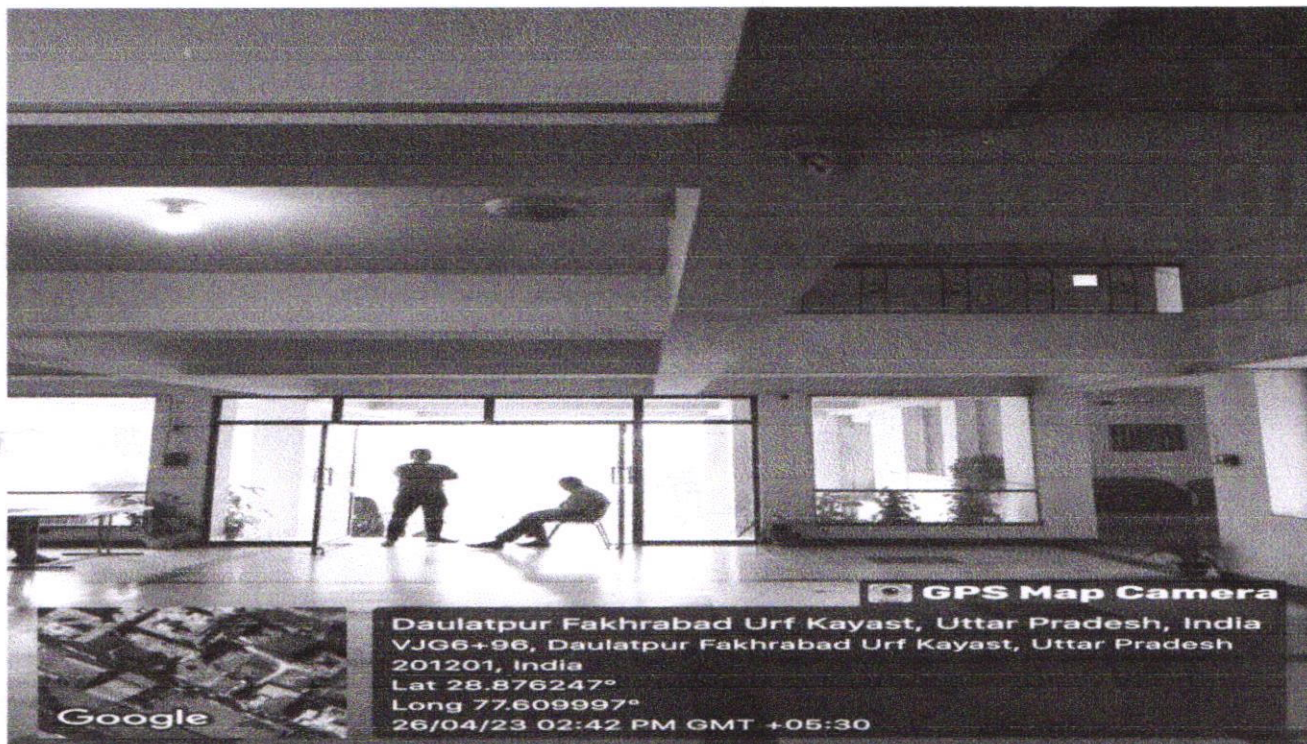
The IDST has taken the following safety & security measures: 1) IDST has CCTV cameras installed all over the campus to track the activity of every student thus ensuring their safety inside the campus. 2) Ragging in any form is strictly prohibited in all departments/centres, hostels. Specific provisions are made to focus on maintenance of discipline and on prohibition and punishment for ragging. 3) Adequate security forces are available in the college 24/7 throughout the campus and also in hostel to make sure that no untoward incident take place in the campus. 6) A doctor is always available in the campus who provide First-Aid facilities during the working hours. 5) Availability of fire extinguisher. Fire extinguishers are regularly serviced to ensure they remain in good working order and function correctly should they be needed. The installed Fire Extinguishers are inspected, refilled and certified by the professionals with regular fire safety drills are carried out to sensitize the staff and students towards fire safety.

Counselling:

A well-defined mentoring system is practiced in the Institute of Dental Studies & Technologies. In this system the faculty mentors students and if situation demands, necessary arrangements are made regarding availability of professional counsellor in the campus.



CCTV CAMERA AT MAIN RECEPTION AREA



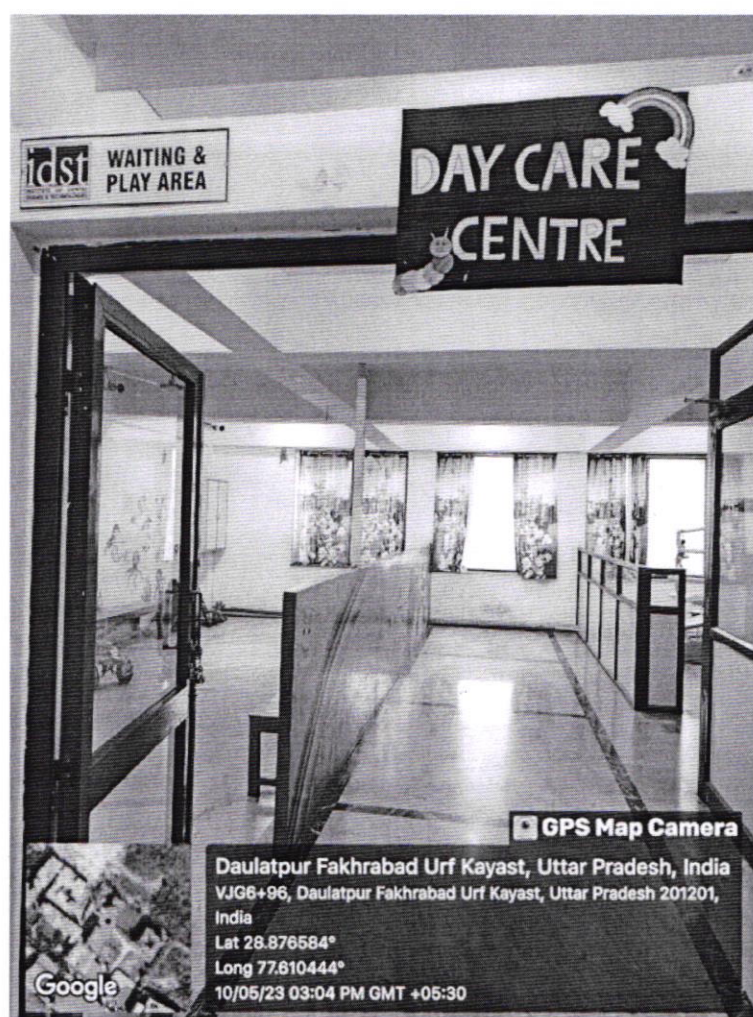
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Common rooms

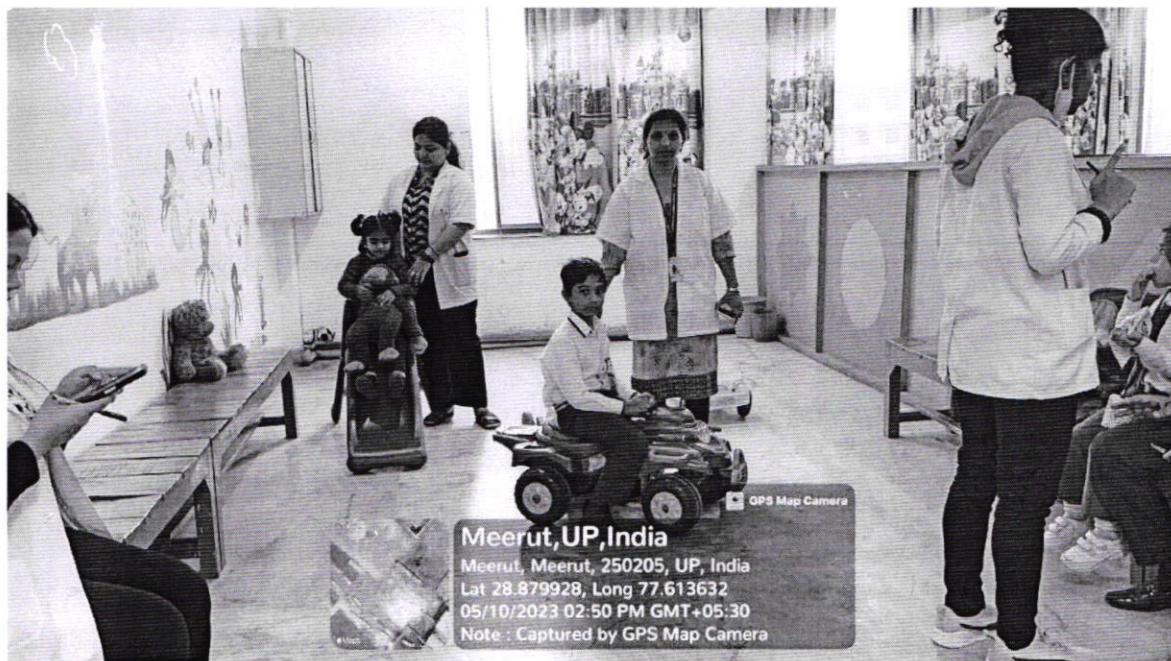
Common rooms have been provided for the undergraduate and postgraduate students in the premises. There is a Gym in the campus for staff and students.

Day care refers to the care provided for infants and toddlers, preschoolers, and school-aged children in a center-based facility. The college provides a congenial atmosphere for the faculty and staff. The college has one Day Care Centre to take care the young children of the college employee though most of the part of the building is used in academic purpose. The Day Care Centre have a child-friendly environment of large colourful displays and activity centers with play materials that a child can take and play on his/her own, besides the guided activity.



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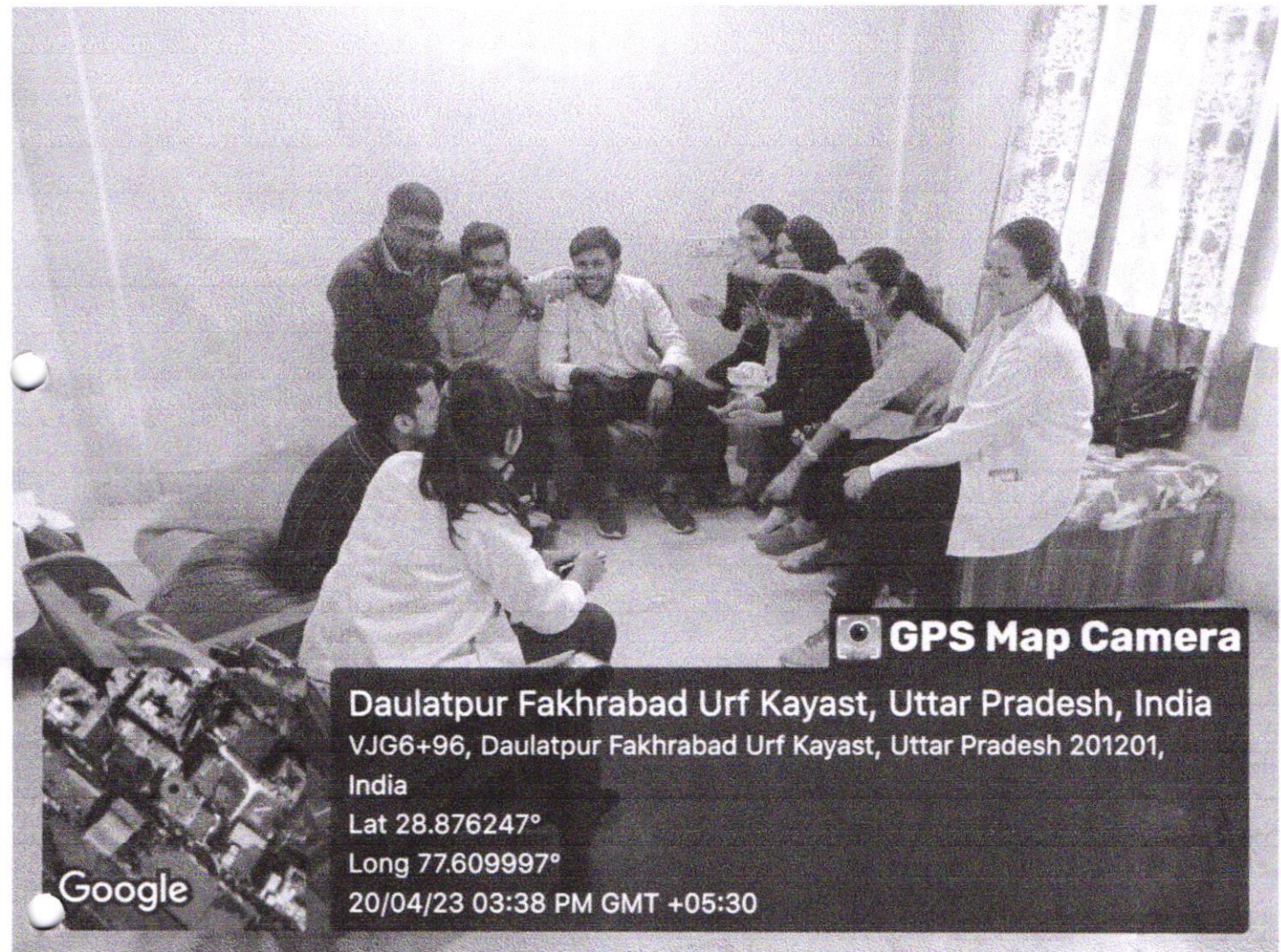




Full



COMMON ROOM



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